



MY FRESHWATER PORTAL

- Orientation for New Members
- Training for New Leaders

CONTENTS

INTRODUCTION TO **SYSTEMS 1**

- *The System wins all the time. The system dictates the success and failure of an organization*
 - *A good system will reject bad people; a bad system will reject good people*
1. Why Training Room (TR) **SYSTEM**
 - a. Training Room (TR) Objectives
 - b. Procure-Process-Produce
 - c. Admit-Treat-Discharge
 - d. On-board People-Connect People-Place People,
 - e. Intake-Training-Placement
 - f. Appoint-Orient, Assign

 2. What to Expect from (TR)
 - a. Freshwater insider view
 - b. Content
 - c. Tools for service
 - d. A better you

 3. What we Expect from TR Participants
 - a. Attendance
 - b. Commitment
 - c. Participation
 - d. Communication

 4. Questions

 5. Take Home

LEVEL 100: GETTING TO KNOW FRESHWATER (CATCHING the VISION)

- *Ambiguity is the mother of frustration.*
- *Where there is no vision frustration is inevitable*

1. The Freshwater Story

- The Book- Exploits in Ministry by Dr.DO
- The 70-Day Fast
- The Word Foundation
- The Mandate
- The Vision
- The Pillars of the House
- The Unfolding Plan

2. Take Home/ Classroom exercise:

- How would you tell the Freshwater Story?
- Why does Freshwater exist?
- What does Fresh Water represent?
- What do we mean by Pillars of the House in Freshwater?
- Which are the four Pillars of the House?
- Where do you see yourself in Freshwater in the next 3 years?

3. QUESTIONS?



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LEVEL 200: GETTING INVOLVED IN FRESHWATER – AVAILABILITY

- *God is not looking for ability; God is looking for availability – Gloria Copeland*
- *God tests our availability by giving us opportunities – Peter Okaka*
- *When we recognize and maximize the first opportunity; God will grant us supernatural ability and give us higher responsibilities – Peter Okaka*
- *Only those who make themselves available are enabled by God – Peter Okaka*

A. Discover yourself.

Who are you? Are You Ready To Serve?

- The 3 R Rule:
 1. REAL – You – (Your Identity In Christ, Covenants).
 2. READY– Your Gift – (Your design, your uniqueness, your strength, your weakness, your hope)
 3. RESPOND– Your God – (His Purpose, His Kingdom and His Calling)

B. Discover Your World

Who is with me? What can I do to help?

4. Your PEOPLE – (Know the community you are assigned to serve)
5. Your DREAM –(Know your purpose, plans and pressure points)
6. Your RESPONSIBILITY – (Take charge, Enlarge and Beautify your world. Discover your potential, Set your priorities, Pursue your Purpose)

B. Discover Your Pressure Points

What's stopping you from responding to the call of God?

How do you cross the Huddles and overcome the hindrances to fulfilling your ministry?

1. **Discover your purpose.** The only sure way to arrive at your desired destination is to have a destination in mind. First determine where you want to go **We are purpose-driven and not pressures-drifted**
2. **Identify your pressure points.** First step towards problem-solving is problem-analysis. We cannot solve a problem we have not yet diagnosed. Ask yourself: “what’s stopping me from fulfilling my God-given purpose?” When you know what’s helping you or stopping you from going where you want to go; you are better prepared to know where to focus your effort.
3. **Set your priorities.** Determine what is important and what is not. Hold on to things that are important and leaving behind things that are not.
4. **Pursue your purpose** - Develop your potential. Release your gift. Fulfil your ministry



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LEVEL 300: GETTING AHEAD – (CATCHING THE SPIRIT OF THE HOUSE) - SPIRIT

- *The Spirit of a thing is the life of a thing.*
- *Where there is no spirit, there is no life.*
- *Where there is no life there will be darkness and death*

1. The Leadership structure**^ (Becoming a leader in Freshwater)
2. The Founding Pastor and you (Relationship)
3. The Mandate and you (Opportunity)
4. The Waters of This Stream (The Holy Spirit and Our Freshwater Brand)
5. The Atmosphere of God's Presence (Atmosphere is what God does among us)
6. Attitude of God's People ^ (Attitude is what we do in response to God - Positivity)
8. Communication (Our business-product and service-, Brand and Strategy)



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LEVEL 400: GOING BEYOND AVERAGE –(MOVING FROM MAINTAINANCE TO MULTIPLICATION) – PEOPLE AND ORGNAIZATIONAL EXCELLENCE

- *There are no average and great organizations. There are only average and great people*
- *Average organizations are built by average people and great organization are built by great people*
- *The quality of an organization can never be better than the quality of the people in it*
- *The place does not determine the worth of a person; it is the person who determines the worth of a place*
- *The position does not make a person great or small; it is the person who makes the position great or small.*
- *Put a king in the desert and he will build a castle. Put a pauper in the palace and he will build a slump*
- *You can place people in positions but you cannot place them in leadership.*
- *You cannot appoint leaders you can only appoint leadership positions. Leaders appoint themselves where leadership positions can find for them*
- *A position is a privilege; it is not a right. It is given; it is not earned. Those who see positions as a right abuse powers. Those who see positions are a privilege maximise positions*
- *A position is an opportunity for promotion. You can either maximize the opportunity and open the door for promotion or miss the opportunity and open the door for demotion*
- *You can have a position and not have the power but you can never have the power and not have the position*
- *Success is not about performance; success is about purpose and people. If we miss the purpose; high performance is irrelevant*
- *If it is worth doing at all, it must be done with excellence. If it is going to be done with mediocrity; it is better left undone*
- *If you are going to stop at average, you are better off not starting. Those who must proceed beyond average must invest in personal development*

CASE STUDY: KING DAVID

INTRODUCTION TO **SYSTEMS 2**

1. Organizational systems
2. System structure and strategy
3. The Culture of Excellence
4. WHY
5. WHAT
6. HOW
7. Organization
8. Purpose
9. People
10. Positions